



Kids Summer Camp – Camp Counsellor

Responsible/Reports to: Camp Director

Position Summary

- The Camp Group Counsellor will take direction from the Activity Coordinator, Administrative Coordinator, and the Camp Director on a daily basis as to scheduling programs and activities, accommodating children, leading LIT's, etc. Each Counsellor will have a group of 8-10 children and 1 LIT for each day of camp. Counsellors will lead children through the activities, be responsible for their physical and emotional well – being, follow safety protocols and communicate with parents. Counsellors will complete training.

Duties and Responsibilities

- Attend morning devotions, end of day staff meetings
- Actively participate in the training week and on the Staff Team.
- Assist the Lead Counsellors in planning, leading, and implementing programs and experiences for children.
- Collaborate with staff to implement a weekly schedule for your campers.
- Communicate with the Special Needs Coordinator and Camp Director if you see a concern, need support or if you feel a camper needs something different.
- Organize small and large group activities to meet the needs of your campers. Activities include crafts, songs, games, opening and closing ceremonies, core curriculum and themed items.
- Pack your bin for the following day and review the instructions in advance.
- Identify and respond to the camper's individual needs. Report to Special Needs Coordinator and Camp Director.
- Check all lunches for safe snacks.
- Lead your group through the activities and age-appropriate curriculum each day.
- Ensure that the site is kept clean, organized, and free of litter.
- Communicate with parents about participant's positive experiences and report concerns to the Special Needs Coordinator and the Camp Director.
- Assist in maintaining accurate program records including incident reports, logbook documentation, and daily attendance.
- Know and understand ALL emergency procedures associated with the camp program.
- Know, enforce, and follow ALL safety guidelines associated with the camp and all program areas. This includes but is not limited to being responsible for your campers' safety and their whereabouts at all times.
- Help guide Leaders In Training to have a deeper understanding of leadership.
- Demonstrate sensitivity and love to all campers.
- Be a role model to children, LIT's and other staff.
- Participate enthusiastically in all camp activities and maintain a positive attitude.



VISIONARY LEADERSHIP: Staff Guide

- Provide opportunities so each child can experience success while at camp.
- Encourage respect for personal property, camp equipment and facilities.
- Meet/ communicate with the Camp Director about concerns, updates, and challenges.

Faith Development

- Provide an accurate reflection of Mountainview's Vision Mission and Values statements.
- Ensure curriculum is utilized for each age group.
- Provide Spiritual Development opportunities to children under their care.

Qualifications and Characteristics

- Exhibits a personal lifestyle and confession that demonstrates that Jesus is Lord of his/her life.
- Demonstrates excellent organizational and supervisory skills
- Demonstrates the ability to work within a team environment with minimal supervision
- Demonstrates the ability to lead, mentor LIT's and children
- Demonstrates the ability to work with children in a congenial manner
- Is physically fit

Details of Position:

- Candidate must be 15 years of age or older
- 40 hours per week for 6 weeks, plus training
- Available for an anticipated start date of July 2nd, 2024
- Successful candidates are required to complete & affirm Safe Church Application for minors (17& under); candidates over the age of 18 must submit a Vulnerable Sector Police Check

To apply, please complete the Staff Application Form found at...

<https://www.mountainviewcrc.org/kids-camp-staff-application>